County -OCEAN

Craft: AIR CONDITIONING & REFRIGERATION

	03/	27/2006	09/	01/2006	03	/01/2007	09	/01/2007	03	/01/2008	09/	01/2008
Journeyman (Mechanic)	W B T	29.20 12.56 41.76	W B T	0.00 0.00 42.26	W B T	0.00 0.00 43.26	W B T	0.00 0.00 44.26	W B T	0.00 0.00 45.26	W B T	0.00 0.00 46.26

Expiration Date: 02/28/2009

THESE RATES ARE APPLICABLE TO SERVICE/REPAIR/MAINTENANCE WORK TO EXISTING FACILITIES ONLY. THESE RATES CANNOT BE USED FOR ANY WORK IN NEW CONSTRUCTION (INCLUDING ADDITIONS).

The regular workday shall consist of 8 hours, starting between 6:00 AM and 10:00 AM, Monday through Friday.

SHIFT DIFFERENTIALS:

- The second and third shifts shall be paid an additional 15% of the hourly rate.
- All shifts must run for a minimum of 5 consecutive days.

OVERTIME:

Hours in excess of 8 per day, hours before or after the regular workday that are not shiftwork, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day

County -OCEAN

Craft:BOILERMAKER-MINOR REPAIRS*

	02/17/2006		02	/09/2007
Mechanic	W	20.80	W	0.00
	В	14.10	В	0.00
	Т	34.90	Т	35.90

Expiration Date: 02/08/2008

*THESE RATES APPLY TO MINOR REPAIR WORK ONLY (repair work in the field for which the contract amount does not exceed \$20,000.00).

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays (except Labor Day) shall be paid at double the hourly rate. All hours on Labor Day shall be paid at four times the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Thanksgiving Day, day after Thanksgiving, Christmas Day.
Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

County -OCEAN

Craft:BOILERMAKERS

	02/17/2006		
Foreman	W	41.85	
	В	20.80	
	Т	62.65	
General Foreman	W	43.53	
	В	21.28	
	Т	64.81	
Journeyman	W	39.05	
	В	19.99	
	Т	59.04	

Expiration Date: 07/31/2006

County -OCEAN

HIGH WORK: All apprentices working on the erection, repair, or dismantling of smoke stacks, standpipes, or water towers shall be paid the Journeyman rate.

The regular workday shall consist of 8 hours, between 8:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- The second shift shall work $7\frac{1}{2}$ hours and receive 8 hours pay, at a rate equal to the regular hourly rate plus 10%.
- The third shift shall work 7 hours and receive 8 hours pay, at a rate equal to the regular hourly rate plus 20%.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays (except Labor Day) shall be paid at double the hourly rate. All hours on Labor Day shall be paid at four times the hourly rate.
- If any other craft employed by the same contractor, or a subcontractor thereof, receives double time in lieu of time and one-half, then the Boilermaker shall receive double time in lieu of time and one-half.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

Craft: BRICKLAYERS, STONE MASONS

	11	/01/2005	11	/01/2006
Deputy Foreman	W	35.15	W	0.00
	В	18.75	В	0.00
	Т	53.90	Т	56.20
Foreman	W	37.75	W	0.00
	В	18.75	В	0.00
	Т	56.50	Т	58.80

County -OCEAN

	11/01/2005		01/2005 11/0	
Journeyman	W	32.55	W	0.00
	В	18.75	В	0.00
	Т	51.30	Т	53.60

Expiration Date: 10/31/2007

The regular workday shall consist of 8 hours, between 7:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule is established, the first, or day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the hourly rate plus 15%.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.

OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- If any of the following trades receive a more beneficial overtime rate, the Bricklayer shall receive the more beneficial rate as well Carpenters, Laborers, Ironworkers, Operating Engineers.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

County -OCEAN

Craft: CARPENTERS

	05/01/2006		
Foreman	W	41.08	
	В	18.89	
	Т	59.97	
Journeyman	W	35.72	
	В	16.43	
	Т	52.15	

Expiration Date: 04/30/2007

County -OCEAN

The regular workday shall consist of 8 hours, starting between 7:00 AM and 9:00 AM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 15%, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.

OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

County -OCEAN

Craft : CARPENTERS, RESILIENT FLOORING

	05/08/2006		11	/01/2006
Foreman	W	35.76	W	0.00
	В	15.17	В	0.00
	Т	50.93	Т	52.39
Journeyman	W	33.76	W	0.00
	В	14.32	В	0.00
	Т	48.08	Т	49.58

Expiration Date: 04/30/2007

County -OCEAN

The regular workday shall consist of 8 hours, starting between 7:00 AM and 9:00 AM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the hourly rate plus 15%.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the hourly rate, the second shift shall receive the hourly rate plus 15% and the third shift shall receive the hourly rate plus 20%.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the hourly rate plus 15% and the third shift shall receive the hourly rate plus 20%.

OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

Craft: CEMENT MASON, CEMENT FINISHER

	11	/01/2005	11.	/01/2006
Deputy Foreman	W B	35.40 18.50	W B	0.00 0.00
	T	53.90	T	56.20

County -OCEAN

	11/01/2005		11	/01/2006
Foreman	W	38.00	W	0.00
	В	18.50	В	0.00
	Т	56.50	Т	58.80
Journeyman	W	32.80	W	0.00
	В	18.50	В	0.00
	Т	51.30	Т	53.60

Expiration Date: 10/31/2007

County -OCEAN

THESE RATES ALSO APPLY TO:

- Plasterer

The regular workday shall be 8 hours, between 7:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule is established, the first, or day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the hourly rate plus 15%.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.

OVERTIME:

- Hours in excess of 8 per day, or before or after an established shift, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- If any of the following trades receive a more beneficial overtime rate, the Cement Mason/Finisher shall receive the more beneficial rate as well: Carpenters, Laborers, Ironworkers, Operating Engineers.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

County -OCEAN

Craft:DIVERS

07/19/2006		
W	40.44	
Т	22.11 62.55	
•	02.00	
W	33.70	
В	22.11	
Т	55.81	
	W B T W B	

Expiration Date: 06/30/2007

OVERTIME:

- The first 2 hours in excess of 8 per day (9th and 10th hours), Monday through Friday, and the first 8 hours on Saturdays shall be paid at time and one-half the hourly rate. Hours in excess of 10 per day, Monday through Friday, hours in excess of 8 per day on Saturdays, and all hours on Sundays and holidays shall be paid at double the hourly rate.
- Employees may work four 10-hour days, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, the first 10 hours on Friday shall be paid at time and one-half the hourly rate. Hours in excess of 10 per day shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

County -OCEAN

Craft: DOCK BUILDERS-PILEDRIVERMEN

	07/19/2006		
Foreman	W B T	40.44 22.11 62.55	
Journeyman	W B T	33.70 22.11 55.81	

Expiration Date: 06/30/2007

Creosote Handling:

May 1st to Sept. 30th: + \$0.50 above hourly rate Oct. 1st to April 30th: + \$0.25 above hourly rate

Harzardous Material Work:

On hazardous material work on a state or federally designated hazardous work site where the worker is required to wear Level A, B or C personal protection, the worker shall receive an additional 20% of the hourly rate, per hour.

OVERTIME:

- The first 2 hours in excess of 8 per day (9th and 10th hours), Monday through Friday, and the first 8 hours on Saturdays shall be paid at time and one-half the hourly rate. Hours in excess of 10 per day, Monday through Friday, hours in excess of 8 per day on Saturdays, and all hours on Sundays and holidays shall be paid at double the hourly rate.
- Employees may work four 10-hour days, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, the first 10 hours on Friday shall be paid at time and one-half the hourly rate. Hours in excess of 10 per day shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

County -OCEAN

Craft:DRYWALL FINISHERS

	05/0	01/2005
Foreman	W	35.25
	В	14.12
	Т	49.37
Journeyman	W	32.05
	В	13.25
	Т	45.30

Expiration Date: 04/30/2006

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- When 2 shifts are worked, the second shift shall receive an additional 10% of the hourly rate, per hour, inclusive of benefits.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.
- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour, inclusive of benefits.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, General Election afternoon, Veterans' Day, Thanksgiving Day, Christmas Day.

County -OCEAN

Craft :ELECTRICIAN

	05/29/2006		
Cable Splicer,	W	45.67	
Journeyman	В	21.02	
	Т	66.69	
Foreman	W	51.15	
	В	23.53	
	Т	74.68	
Plan Reader	W	48.87	
	В	22.48	
	Т	71.35	

Expiration Date: 05/31/2007

County -OCEAN

THESE RATES ALSO APPLY TO THE FOLLOWING:

- All burglar and fire alarm work.
- All fiber optic work.
- Teledata work in new construction (including additions).
- Teledata work involving 16 instruments or more.

HEIGHT WORK:

- Work performed 50 feet above ground or floor additional \$2.00 per hour.
- Work on radio and transmission towers, and smoke stacks shall be paid at the regular rate, plus 25% per hour.

SHIFT DIFFERENTIALS:

2nd Shift (4:30 PM to 12:30 AM): 8 hrs. pay for 7.5 hrs. work + an additional 10% of the regular rate, per hour, inclusive of benefits

3rd Shift (12:30 AM to 8:00 AM): 8 hrs. pay for 7 hrs. work + an additional 15% of the regular rate, per hour, inclusive of benefits

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

Craft : ELECTRICIAN-TELEDATA (15 INSTRUMENTS AND LESS)

	08/	/29/2005
Master Tech./Gen.	W	43.10
Foreman	B	20.04
(31+ workers on job)	T	63.14

County -OCEAN

	08	/29/2005
Senior Tech./Asst.	W	41.44
Gen. Foreman	B	19.27
(21-30 workers on	T	60.71
Technician	W	38.12
A/Foreman	B	17.73
(11-20 workers on	T	55.85
Technician	W	36.47
B/Working Foreman	B	16.96
(4-10 workers on	T	53.43
Technician	W	33.15
C/Journeyman	B	15.41
(1-3 workers on job)	T	48.56

Expiration Date: 08/30/2006

County -OCEAN

- NOTES: 1) These rates are for service, maintenance, moves and/or changes affecting 15 instruments or less. These rates may NOT be used for any new construction or any fiber optic work.
 - 2) The number of workers on the jobsite is the determining factor for which Foreman category applies.

HEIGHT WORK (work performed 50 feet above ground/floor): +\$2.00 per hr.

The regular workday consists of 8 hours between 7:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- 2nd Shift (4:30 PM to 12:30 AM): 8 hrs. pay for 7.5 hrs. work + an additional 10% of the regular rate, per hour, inclusive of benefits
- 3rd Shift (12:30 AM to 8:00 AM): 8 hrs. pay for 7 hrs. work
 - + an additional 15% of the regular rate, per hour, inclusive of benefits

OVERTIME:

Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

Craft : ELECTRICIAN-TELEDATA (16 INSTRUMENTS & MORE)

County -OCEAN

Expiration Date :03/31/2005

See ELECTRICIAN Rates

Craft : ELEVATOR CONSTRUCTORS

	01/	01/01/2006		/01/2007
Foreman over 5	W	46.69	W	48.69
years	В	16.15	В	17.15
	Т	62.84	Т	65.84
Foreman under 5	W	46.69	W	48.69
years	В	15.29	В	16.29
	Т	61.98	Т	64.98
Helper over 5 years	W	30.56	W	32.56
	В	14.85	В	15.85
	Т	45.41	Т	48.41
Helper under 5	W	30.56	W	32.56
years	В	14.32	В	15.32
	Т	44.88	Т	47.88
Journeyman-Over 5	W	41.95	W	43.95
Years	В	15.77	В	16.77
	Т	57.72	Т	60.72
Journeyman-Under	W	41.95	W	43.95
5 Years	В	15.01	В	16.01
	Т	56.96	Т	59.96
Probationary Helper	W	22.97	W	24.97
(6 months)	В	13.87	В	14.87
	Т	36.84	Т	39.84

County -OCEAN

Expiration Date: 12/31/2007

On elevator service the Helper to Journeyman ratio is 1:3.

Helper to Journeyman ratio is 1:1, except on jobs where two teams are working, 1 extra helper may be employed for the first two teams and an extra helper for each additional three teams. Further, the employer may use as many helpers as needed under the direction of a journeyman in wrecking old plants, handling and hoisting material, and on foundation work. When replacing cables on existing elevators, employer may use 2 helpers to 1 mechanic.

SHIFT DIFFERENTIALS:

2nd Shift (4:30 PM to 12:30 AM): +10% per hour 3rd Shift (12:30 AM to 8:00 AM): +15% per hour

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays, Sundays, and holidays shall be paid at double time.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day and day after, Christmas Day. Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

Craft: GLAZIERS

	05/01/2005	
Foreman	W B T	34.05 13.79 47.84
Journeyman	W B T	32.05 13.25 45.30

County -OCEAN

Expiration Date: 04/30/2006

Hazard/Height Pay: +\$1.00 per hour

The regular workday shall consist of 8 hours, between 7:00 AM and 5:30 PM, Monday to Friday.

SHIFT DIFFERENTIALS:

- Second Shift shall receive 8 hours pay for 7.5 hours work, plus an additional 10%, per hour.
- Third Shift shall receive 8 hours pay for 7 hours work, plus an additional 15%, per hour.

OVERTIME:

Hours before or after the regular workday, that are not shiftwork, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, General Election Afternoon, Veterans' Day, Thanksgiving Day, Christmas Day.

Craft: HEAT & FROST INSULATORS

	07/01/2006	
Foreman	W	38.08
	В	23.17
	Т	61.25
Journeyman	W	37.08
	В	23.17
	Т	60.25

Expiration Date:06/30/2007

County -OCEAN

FOREMAN REQUIREMENTS:

- If there is only 1 Insulator on the job, he/she must be designated a foreman.
- 1 Foreman must be designated for every 10 Insulators on the job.
- If there are 11 or more Insulators on the job, 1 must be designated a General Foreman and receive the following additional pay (% above Journeyman wage rate):
 - 11 20 Insulators on site: 10%; 21 30 Insulators on site: 15%;
 - 31 40 Insulators on site: 20%; 41 50 Insulators on site: 25%

The regular workday shall be 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- 2nd Shift (4:00 PM 12:00 AM): additional 15% of the regular rate, inclusive of benefits.
- 3rd Shift (12:00 PM 8:00 AM): additional 20% of the regular rate, inclusive of benefits.
- A minimum of 2 shifts per day must be worked on shift work.
- Shift work must run for a minimum of 2 consecutive workdays.

OVERTIME:

- Hours in excess of 8 per day, or before or after the regular workday Monday through Friday, that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays (except Labor Day) shall be paid at double the regular rate, inclusive of benefits. All hours on Labor Day shall be paid at triple the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Presidential Election Day, Thanksgiving Day, Christmas Day. Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

County -OCEAN

Craft: HEAT & FROST INSULATORS ASBESTOS WORKERS**

	07/0	01/2006
Abatement Foreman	W	38.08
	В	23.17
	Т	61.25
Abatement Helper,	W	26.39
First Level	В	9.76
	Т	36.15
Abatement Helper, Second Level	W	25.96
	В	23.17
	Т	49.13
Abatement	W	37.08
Mechanic	В	23.17
	Т	60.25

Expiration Date :06/30/2007

County -OCEAN

**Applies only to the REMOVAL of insulation materials/asbestos from mechanical systems, including containment erection and demolition, and placing material in appropriate containers.

FOREMAN REQUIREMENTS:

- If there is only 1 Insulator on the job, he/she must be designated an Abatement Foreman.
- 1 Abatement Foreman must be designated for every 10 Insulators on the job.
- If there are 11 or more Insulators on the job, 1 must be designated a General Foreman and receive the following additional pay (% above Abatement Mechanic wage rate):
 - 11 20 Insulators on site: 10%; 21 30 Insulators on site: 15%;
 - 31 40 Insulators on site: 20%; 41 50 Insulators on site: 25%

MECHANIC-TO-HELPER RATIO:

- Maximum of 5 Abatement Helpers for each Abatement Mechanic on the job.

The regular workday shall be 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- 2nd Shift (4:00 PM 12:00 AM): additional 15% of the regular rate, inclusive of benefits.
- 3rd Shift (12:00 PM 8:00 AM): additional 20% of the regular rate, inclusive of benefits.
- A minimum of 2 shifts per day must be worked on shift work.
- Shift work must run for a minimum of 2 consecutive workdays.

OVERTIME:

- Hours in excess of 8 per day, or before or after the regular workday Monday through Friday, that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays (except Labor Day) shall be paid at double the regular rate, inclusive of benefits. All hours on Labor Day shall be paid at triple the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Presidential Election Day, Thanksgiving Day, Christmas Day. Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

County -OCEAN

Craft :IRONWORKERS

	08/	02/2006
Rod Foreman	W	32.39
	В	31.20
	Т	63.59
Rod Journeyman	W	30.39
	В	31.20
	Т	61.59
Structural Foreman	W	34.84
	В	31.20
	Т	66.04
Structural	W	32.84
Journeyman	В	31.20
	Т	64.04

Expiration Date:06/30/2007

County -OCEAN

Note: On hazardous waste removal work on a state or federally designated hazardous waste site where the Ironworker is required to wear Level A,B, or C personal protection: +\$3.00 per hour

The regular workday consists of 8 hours between 6:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- 2nd Shift: 8 hrs pay for 7.5 hrs work, plus an additional 15% per hour.
- 3rd Shift: 8 hrs pay for 7 hrs work, plus an additional 20% per hour.
- To have a 2nd Shift, there must be a 1st Shift worked during the regular workday.
- To have a 3rd Shift, there must be a 2nd Shift.
- When an irregular shift is established, the rate shall be the regular rate plus \$5.25 per hour.
- All shift differential rates are inclusive of benefits.

OVERTIME:

- Hours in excess of 8 per day Monday through Friday, or before or after the regular workday, that are not shift work, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

County -OCEAN

Craft :LABORERS (BUILDING)

	05/	/12/2006
Class A Journeyman	W	25.15
	В	16.07
	Т	41.22
Class B Journeyman	W	24.65
	В	16.07
	Т	40.72
Class C Journeyman	W	20.95
	В	16.07
	Т	37.02
Foreman	W	28.29
	В	16.07
	Т	44.36
General Foreman	W	31.43
	В	16.07
	Т	47.50

Expiration Date: 04/30/2007

County -OCEAN

CLASS A: Specialist laborer including mason tender or concrete pour crew; scaffold builder (scaffolds up to 14 feet in height); operator of forklifts, Bobcats (or equivalent machinery), jack hammers, tampers, motorized tampers and compactors, vibrators, street cleaning machines, hydro demolition equipment, riding motor buggies, conveyors, burners; and nozzlemen on gunite work.

CLASS B: Basic laborer - includes all work not listed in Class A or Class C.

CLASS C: Janitorial-type light clean up work associated with the TURNOVER of a project, or part of a project, to the owner. All other clean-up work is Class B.

The regular workday shall be 8 hours between 6:00 AM and 6:00 PM.

SHIFT DIFFERENTIALS:

- When a 3-shift schedule is worked, the day shift shall be established on an 8 hour basis, the 2nd shift on a 7.5 hour basis, and the 3rd shift on a 7 hour basis. The day shift shall receive the regular hourly rate, the 2nd shift shall receive the hourly rate plus 15%, and the 3rd shift shall receive the hourly rate plus 20%.
- Shift work must run for a minimum of 5 consecutive workdays.

OVERTIME:

- Hours in excess of 8 per day, or outside the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Four 10-hour days may be worked Monday to Thursday, at straight time, with Friday used a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the regular rate.
- Benefits on ALL overtime hours shall be paid at time and one-half.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

County -OCEAN

Craft :LABORERS, ASBESTOS & HAZARDOUS WASTE REMOVAL*

	05/12/2006		
Foreman	W	27.87	
	В	14.97	
	T	42.84	
General Foreman	W	30.96	
	В	14.97	
	T	45.93	
Journeyman	W	24.77	
(Handler)	В	14.97	
	Т	39.74	

Expiration Date: 04/30/2007

County -OCEAN

* FOR WORK IN CONNECTION WITH ASBESTOS, RADIATION, HAZARDOUS WASTE, LEAD, CHEMICAL, BIOLOGICAL, AND MOLD REMEDIATION AND ABATEMENT.

The regular workday shall be 8 hours between 6:00 AM and 6:00 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- When a 3-shift schedule is worked, the day shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The day shift shall receive the regular hourly rate, the second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.
- When the owner (Public Body) mandates that multiple shifts be worked, the second and third shifts shall be established on an 8 hour basis, and receive the hourly rate plus 15%.

OVERTIME:

- Hours in excess of 8 per day, or outside the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Four 10-hour days may be worked Monday to Thursday, at straight time, with Friday used a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the regular rate.
- When the owner (Public Body) mandates that work is to be performed outside the regular workday, including Saturday and Sunday, those hours may be worked at straight time, up to a total of 40 hours per week.
- Benefits on ALL overtime hours shall be paid at time and one-half.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

County -OCEAN

Craft: MILLWRIGHTS

	05/01/2006	
Foreman	W	42.04
	В	19.34
	Т	61.38
Journeyman	W	36.56
	В	16.81
	Т	53.37

Expiration Date: 04/30/2007

County -OCEAN

The regular workday shall consist of 8 hours, starting between 7:00 AM and 9:00 AM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the hourly rate plus 15%.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.

OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

Craft: PAINTERS-LINE STRIPING

		07/01/2003		
Foreman	\	N	27.60	
		3	8.23	
	-	Γ	35.83	

County -OCEAN

	07/01/2003	
Helper (1st Year-2nd 6 Mos.)	W B	20.73 8.23
<i></i>	T	28.96
Helper (2nd Year)	W	22.00
	В	8.23
	Т	30.23
Helper (3rd Year)	W	23.28
	В	8.23
	Т	31.51
Journeyman	W	27.10
	В	8.23
	Т	35.33
Probationary Helper	W	18.18
(1st-6 Mos.)	В	8.23
	Т	26.41

Expiration Date:06/30/2004

OVERTIME:

Hours in excess of 8 per day, Monday through Saturday, and all hours on Sundays and holidays shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

County -OCEAN

Craft : PAINTERS-NEW CONSTRUCTION

	05/01/2005	
Foreman	W	32.05
	В	13.25
	Т	45.30
Foreman-Spray/San dblasting/High Work	W	38.00
	В	14.86
	Т	52.86
Journeyman	W	32.05
	В	13.25
	Т	45.30
Journeyman-Spray/ Sandblasting/High Work	W	35.25
	В	14.12
	Т	49.37

Expiration Date: 04/30/2006

County -OCEAN

THESE RATES ALSO APPLY TO:

- Paperhanging

BRIDGE and TUNNEL Work:

Equipment Tender/Containment Builder: 80% of Journeyman wage rate

Support Personnel: 65% of Journeyman wage rate

BRIDGE Work: All bridge work is classified as "Spray/Sandblasting/High Work"

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- When 2 shifts are worked, the second shift shall receive an additional 10% of the hourly rate, per hour, inclusive of benefits.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.
- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour, inclusive of benefits

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, General Election afternoon, Veterans' Day, Thanksgiving Day, Christmas Day.

County -OCEAN

Craft:PAINTERS-REPAINTING

	05/01/2005	
Foreman	W	27.00
	В	11.89
	Т	38.89
Foreman-Spray/San dblasting/High Work	W	29.70
	В	12.62
	Т	42.32
Journeyman	W	24.55
	В	11.23
	Т	35.78
Journeyman-Spray/ Sandblasting/High Work	W	27.00
	В	11.89
	Т	38.89

Expiration Date: 04/30/2006

NOTE: These rates may only be used on jobs where no major alterations occur, and where not more than 3 other trades are present on the job, but may NOT, under any circumstances, be used for work on bridges, stacks, elevated tanks, or generating stations.

OVERTIME:

Hours in excess of 8 per day shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, General Election afternoon, Veterans' Day, Thanksgiving Day, Christmas Day.

County -OCEAN

Craft:PIPEFITTERS

Expiration Date :06/30/2005

See PLUMBERS Rates

Craft:PLASTERERS

Expiration Date: 10/31/2003

See CEMENT MASON/FINISHER Rates

County -OCEAN

Craft:PLUMBERS

	07/01/2006		01	/01/2007
Foreman	W	0.00	W	0.00
	В	0.00	В	0.00
	Т	64.12	Т	65.62
Journeyman	W	0.00	W	0.00
	В	0.00	В	0.00
	Т	61.38	Т	62.88

Expiration Date:06/30/2007

County -OCEAN

The regular workday shall consist of 8 hours between 7:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must continue for a minimum of 5 consecutive workdays.
- When two shifts are worked, the second shift shall work 7.5 hours and receive 8 hours pay, at a rate equal to the hourly rate plus 25%, inclusive of benefits.
- When a third shift is worked, the third shift shall work 7 hours and receive 8 hours pay, at a rate equal to the hourly rate plus 30%, inclusive of benefits.

SHIFT DIFFERENTIALS - Maintenance Work:

- Shift work must continue for a minimum of 5 consecutive workdays.
- When two shifts are worked, the second shift shall work 7.5 hours and receive 8 hours pay, at a rate equal to the hourly rate plus 10%, inclusive of benefits.
- When a third shift is worked, the third shift shall work 7 hours and receive 8 hours pay, at a rate equal to the hourly rate plus 15%, inclusive of benefits.

NOTE: Maintenance Work is work to repair, restore, or improve the efficiency of existing facilities. This does NOT apply to ANY new construction.

OVERTIME:

- Hours in excess of 8 per day, or before of after the regular workday, Monday through Friday, and the first 10 hours on Saturdays, shall be paid at time and one-half, inclusive of benefits. Hours in excess of 10 on Saturdays, and all hours on Sundays and holidays, shall be paid at double time, inclusive of benefits.
- Four 10-hour days may be worked, Mon to Thurs, at straight time, with Friday used as a make-up day for a day lost due to inclement weather. If Fri. is not a make-up day, the first 10 hours shall be paid at time and one-half, and hours in excess of 10 at double time, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

County -OCEAN

Craft:ROOFERS

	05/01/2006		05	5/01/2007	05/01/2008	
Foreman	W	28.00	W	0.00	W	0.00
	В	19.10	В	0.00	В	0.00
	Т	47.10	Т	48.10	Т	49.10
Journeyman	W	27.00	W	0.00	W	0.00
	В	19.10	В	0.00	В	0.00
	Т	46.10	Т	47.10	Т	48.10

Expiration Date: 04/30/2009

NOTE: Mopper, Operator of Felt Laying Machine or Slag Dispenser shall receive an additional \$.50 per hour.

OVERTIME:

Hours before 5:00 AM or after 4:30 PM, hours in excess of 8 per day Monday through Friday, and all hours on Saturdays, Sundays, and holidays shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS:

New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

Craft : ROOFERS - SHINGLE, SLATE & TILE

	05/01/2006		05/01/2007		05/01/2008	
Foreman (shingle work)	W B	21.50 11.27	W B	0.00 0.00	W B	0.00 0.00
	Т	32.77	Т	34.02	T	35.27
Helper	W	10.75	W	0.00	W	0.00
(shingle work)	В	11.27	В	0.00	В	0.00
	Т	22.02	Т	23.27	Т	24.52

County -OCEAN

	05/01/2006		05	5/01/2007	05/01/2008	
Journeyman (shingle work)	W	21.25	W	0.00	W	0.00
(Silligle work)	В	11.27	В	0.00	В	0.00
	Т	32.52	Т	33.77	Т	35.02

Expiration Date: 04/30/2009

NOTE: Above rates are for Shingle work only. Slate and Tile work rates are an additional \$3.00 per hour.

HELPER RATIO: 1 Helper to 1 Journeymen

OVERTIME:

Hours before 5:00 AM or after 4:30 PM, hours in excess of 8 per day Monday through Friday, and all hours on Saturdays, Sundays, and holidays shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS:

New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

Craft: SHEET METAL SIGN INSTALLATION

	04/01/2006			
Foreman	W B	27.07 17.43		
	T	44.50		
Journeyman	W	25.82		
	В	17.43		
	Т	43.25		

Expiration Date: 03/31/2007

County -OCEAN

The regular workday consists of 8 hours, between 7:00 AM and 3:30 PM.

OVERTIME:

Hours before or after the regular workday, Monday though Friday, and any hours worked between 7:00 AM and 3:30 PM on Saturdays shall be paid at time and one-half the hourly rate. Any hours worked before 7:00 AM or after 3:30 PM on Saturdays, and all hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

Craft: SHEET METAL WORKERS

	07/	21/2006	06/01/2007		06/01/200	
Foreman	W	40.65	W	0.00	W	0.00
	В	25.65	В	0.00	В	0.00
	Т	66.30	Т	69.05	Т	71.80
Journeyman	W	38.65	W	0.00	W	0.00
	В	25.65	В	0.00	В	0.00
	Т	64.30	Т	67.05	Т	69.80

Expiration Date: 05/31/2009

County -OCEAN

FOREMAN REQUIREMENTS:

- When there are 2 to 9 Sheet Metal Workers on a jobsite, 1 must be designated a Foreman.
- When there are 10 to 16 Sheet Metal Workers on a jobsite, 2 must be designated Foremen.
- When there are 17 or more Sheet Metal Workers on a jobsite, 3 must be designated Foremen.

The regular workday consists of 8 hours, between 7:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- 2nd Shift (4:30 PM-12:30 AM) shall be paid an additional 15% of the regular rate per hour inclusive of benefits, and receive 8 hours pay for 7.5 hours of work.
- 3rd Shift (12:30 AM-8:00 AM) shall be paid an additional 25% of the regular rate per hour inclusive of benefits, and receive 8 hours pay for 7 hours of work.
- There must be a day shift worked in order to have a 2nd and/or 3rd Shift.

OVERTIME (New Construction):

The first 2 hours in excess of 8 per day, or before or after the regular workday, Monday through Friday that are not shift work, and the first 8 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 10 per day Monday through Friday, in excess of 8 on Saturdays, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

OVERTIME (Renovation Work):

Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday that are not shift work, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.

NOTE: "Renovation Work" is work performed on existing systems. Any tie-in connections of a renovation project to new construction (ie. addition, wing, etc.) is considered "New Construction" for overtime purposes.

County -OCEAN

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holidays will be observed the preceding Friday, Sunday holidays will be observed the following Monday.

Craft:SPRINKLER FITTERS

	04	04/01/2006		/01/2007
Foreman	W	40.00	W	40.00
	В	14.40	В	15.90
	Т	54.40	Т	55.90
General Foreman	W	42.75	W	42.75
	В	14.40	В	15.90
	Т	57.15	Т	58.65
Journeyman	W	37.75	W	37.75
	В	14.40	В	15.90
	Т	52.15	Т	53.65

Expiration Date: 03/31/2007

County -OCEAN

FOREMAN REQUIREMENTS:

- There must be a Foreman on all projects. If there is only 1 sprinkler fitter on the project, he/she shall be designated a Foreman.
- On any job with 22 or more sprinkler fitters 1 shall be designated a General Foreman.

The regular workday consists of 8 hours, between 6:00 AM and 6:00 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- 2nd and/or 3rd shift shall receive an additional 15% of the hourly rate, per hour.

OVERTIME:

- Hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked at straight time, Monday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Saturday holidays will be observed the preceding Friday, Sunday holidays will be observed the following Monday.

Craft:TILE SETTERS

	05/0	1/2006	11/	01/2006	05	/01/2007	11	/01/2007
Finisher	W	32.99	W	33.49	W	34.49	W	35.49
	В	14.13	В	14.63	В	14.63	В	14.63
	Т	47.12	Т	48.12	Т	49.12	Т	50.12
Setter	W	36.80	W	37.43	W	38.00	W	39.13
	В	16.42	В	16.92	В	17.48	В	17.48
	Т	53.22	Т	54.35	Т	55.48	Т	56.61

Expiration Date: 04/30/2008

County -OCEAN

OVERTIME:

Hours in excess of 8 per day, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS:

New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day.

Craft:TILE SETTERS - MARBLE

	01/01/2006			
Finisher	W	37.08		
	В	18.82		
	Т	55.90		
Setter	W	44.91		
	В	18.20		
	Т	63.11		

Expiration Date :06/30/2006

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and the first 7 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 7 on Saturdays, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Sunday holidays observed the following Monday.

County -OCEAN

Craft:TILE SETTERS - MOSAIC & TERRAZZO

	02/0	1/2006
Grinder or Assistant	W	38.37
	В	21.62
	Т	59.99
Mechanic	W	39.68
	В	21.62
	Т	61.30

Expiration Date :06/30/2006

The regular workday consists of 7 hours, between 8:00 AM and 3:30 PM.

OVERTIME:

- Hours in excess of 7 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Benefits on time and one-half hours shall be \$31.47 per hour.
- Benefits on double time hours shall be \$33.97 per hour.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Monday after Easter, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Sunday holidays observed the following Monday.

County -OCEAN

Craft:TRUCK DRIVER-MATERIAL DELIVERY DRIVER

	05/01/2006			
Driver	W	0.00		
	В	0.00		
	Т	27.41		
New Hires: 1st Year	W	0.00		
	В	0.00		
	Т	26.41		

Expiration Date: 03/31/2007

NOTE: These rates may only be used for the delivery of materials to the jobsite.

OVERTIME: Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

Craft:TRUCK DRIVERS

	05/	01/2006
Bucket, Utility,	W	30.85
Pick-up, Fuel	B	16.79
Delivery trucks	T	47.64
Dump truck, Asphalt	W	30.85
Distributor, Tack	B	16.79
Spreader	T	47.64

County -OCEAN

	05/	01/2006
Euclid-type vehicles	W	31.00
(large off-road	В	16.79
equipment)	Т	47.79
Helper on Asphalt	W	30.85
Distributor truck	В	16.79
	Т	47.64
Slurry Seal,	W	30.85
Seeding/Fertilizing/	В	16.79
Mulching truck	Т	47.64
Straight 3-axle truck	W	30.90
	В	16.79
	Т	47.69
Tractor-Trailer truck	W	31.00
(all types)	В	16.79
	Т	47.79
Vacuum or Vac-All	W	30.85
truck (entire unit)	В	16.79
	Т	47.64

Expiration Date :04/30/2007

County -OCEAN

Foreman: + \$.75 cents per hour. Overtime rate shall be increased accordingly.

HAZARDOUS WASTE REMOVAL WORK:

- On a hazardous waste site requiring Level A, B, or C personal protection for any worker: +\$3.00 per hour.
- On a hazardous waste site not designated Level A, B, or C: + \$1.00 per hour.

The regular workday consists of 8 hours starting at either 7:00 AM or 8:00 AM.

SHIFT DIFFERENTIAL:

Any shift starting at a time other than 7:00 AM or 8:00 AM shall receive an additional \$1.50 per hour.

OVERTIME:

- Hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

Craft:WELDER

County -OCEAN

Expiration Date:

Welders rate is the same as the craft to which the welding is incidental.

OCEAN

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED. APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

CRAFT INTERVAL

		1	2	3	4	5	6	7	8	9	10
Air Conditioning	YEAR 1	month 1-3	= 50%	month 4-12	= 55%	of Jour	neyman	Wage	Rate		
& Refrigeration	Benefits	month 1-3	= 50%	month 4-12	= 55%	of Jour	neyman	Benefit	Rate		
Air Conditioning	YEAR 2 - 5				60%	65%	75%	85%	of Jnymn	Wage	Rate
& Refrigeration	Benefits				60%	65%	75%	85%	of Jnymn	Benefit	Rate
Boilermakers	1000 Hours	65%	65%	70%	75%	80%	85%	90%	95%		
	Benefit =	44% of	Appren	tice	Wage	Rate	+	4.97			
Bricklayer	6 Months	50%	55%	65%	75%	85%	95%				
	Benefits	3.80	4.18	12.28	13.92	15.55	17.19				
Carpenter	6 Months	40%	45%	50%	55%	65%	75%	85%	95%		
	Benefit	45% of	Appren	tice	Wage	Rate					

OCEAN

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED. APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

CRAFT INTERVAL

	1	2	3	4	5	6	7	8	9	10
6 Months	40%	45%	50%	55%	65%	75%	85%	95%		
Benefit	42.25%	of	Appren	tice	Wage	Rate				
6 Months	50%	55%	65%	75%	85%	95%				
Benefits	3.80	4.18	12.35	14.11	15.57	17.63				
6 Months	60%	65%	70%	75%	80%	85%				
Benefit	17.82	for all	intervals							
	SEE	Painter	Appren	tice						
6 months	35%	40%		Yearly	50%	60%	70%	85%		
Benefit =	44% of	Appren	tice	Wage	Rate					
	Benefit 6 Months Benefits 6 Months Benefit 6 months	6 Months 40% Benefit 42.25% 6 Months 50% Benefits 3.80 6 Months 60% Benefit 17.82 SEE 6 months 35%	6 Months 40% 45% Benefit 42.25% of 6 Months 50% 55% Benefits 3.80 4.18 6 Months 60% 65% Benefit 17.82 for all SEE Painter 6 months 35% 40%	6 Months 40% 45% 50% 55% 65% 75% 85% Benefit 42.25% of Appren tice Wage Rate 6 Months 50% 55% 65% 75% 85% 95% Benefits 3.80 4.18 12.35 14.11 15.57 17.63 6 Months 60% 65% 70% 75% 80% 85% Benefit 17.82 for all intervals SEE Painter Appren tice SEE Painter Appren tice 6 months 35% 40% Yearly 50% 60% 70%	6 Months	6 Months				

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CRAFT INTERVAL

		1	2	3	4	5	6	7	8	9	10
Electrician-Tele data	6 Months	45%	48%	53%	59%	66%	72%		% of	Tech C	wage rate
15 Instruments & Less	Benefit	45%	48%	53%	59%	66%	72%		% of	Tech C	bene- fit
Elevator Constructors	Yearly	55%	65%	70%	80%						
Glaziers		SEE	Painter	Appren	tice						
Heat & Frost Insulators/	Yearly	45%	55%	65%	75%	80%					
Asbestos Workers	Benefit =	20.17	for	all	intervals						
Heavy & General	1000 Hours	60%	70%	80%	90%						
Laborers	Benefits	9.95	for	all	intervals						

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CRAFT INTERVAL PERIOD AND RATES 3 4 5 8 1 2 6 7 9 10 70% Heavy & 1000 Hours 60% 80% 90% General Benefits 10.85 for all Laborers intervals eff. 3/1/06 50% 60% 70% 70% 80% 80% 90% 90% Ironworkers 6 Months 6 Months 70% 60% 80% 90% Laborers (Asbestos/ Hazardous Benefit 11.87 11.87 11.87 11.87 Waste) 70% 90% Laborers 6 Months 60% 80% (Building) Benefit 12.17 12.17 12.17 12.17 45% Millwrights 6 Months 40% 50% 55% 65% 75% 85% 95% 45% of Benefits Appren tice Wage Rate

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CRAFT INTERVAL

		1	2	3	4	5	6	7	8	9	10
Operating Engineers	Yearly	60%	70%	80%	90%						
EXCEPT Field Engineers											
Operating Engineers -	Yearly	70%	75%	of Rod/	Chnman	Wage	Rate				
Field Engineers only	Yearly			80%	90%	Transit/	Instrmnt	Wage	Rate		
Painters	4 Months	30%	40%	50%	60%	70%	75%	80%	85%	90%	
	Benefits for	Intervals	1 to 3 =	4.17	Intervals	4 to 6 =	6.27	Intervals	7 to 9 =	8.05	
Plasterers		SEE	Cement	Mason	Appren	tice					
Plumbers	Yearly	45%	50%	60%	70%	80%					
	Benefits	14.55	15.09	16.17	17.25	18.34					

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INTERVAL CRAFT PERIOD AND RATES 2 3 4 5 7 8 9 1 6 10 52% Roofers Yearly 47% 60% 75% Benefits 12.87 13.62 19.10 19.10 Yearly 60% 70% 80% Roofers (Shingle, Slate, and Tile) 40% Sheet Metal 1000 hours 35% 45% 50% 55% 60% 65% 70% 75% 80% Sign Installation 9.92 Benefits 4.68 5.33 5.99 6.64 7.30 7.95 8.61 9.26 10.57

Sheet Metal Workers	6 months	45%	50%	55%	60%	65%	70%	75%	80%		
	Benefits	11.64	12.92	14.19	15.46	16.74	18.01	19.28	20.56		
Sprinkler Fitters	1000 Hours	50%	50%	55%	60%	65%	70%	75%	80%	85%	90%
	Benefits	5.61	5.61	9.00	9.00	13.75	13.75	13.75	13.75	13.75	13.75

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CRAFT INTERVAL PERIOD AND RATES 2 3 4 5 7 8 9 1 6 10 750 Hours 55% 75% Tile Setter 50% 65% 85% 95% (Setter and Finisher) Tile Setter -750 Hours 50% 55% 75% 85% 95% 65% Marble (Setter only) Benefits 12.13 12.61 13.59 14.08 15.05 16.51 55% Tile Setter -750 Hours 50% 65% 75% Marble (Finisher only) Benefits 12.69 13.19 15.23 16.24 55% 75% Tile Setter -750 Hours 50% 65% 85% 95% Mosaic and Terrazzo

The overtime and shift differential provisions for apprentices are the same as the journeyman's for each specified craft.

ESTABLISHMENT OF RATIO OF APPRENTICES TO JOURNEYMEN FOR PUBLIC PROJECTS, N.J.A.C. 12:60-7.

If there is no ratio of apprentices to journeymen for a particular craft, then the ratio of apprentice to journeymen shall be one apprentice to every four journeymen.

If there is no apprentice rate provided, the employer shall pay the employees not less than the journeyman rate even if an employee is registered in an apprentice program for that trade.

RATIO OF APPRENTICES TO JOURNEYMEN - OCEAN COUNTY

CRAFT	RATIO	CRAFT	RATIO
AIR CONDITIONING AND REFRIGERATION	1:4	IRONWORKER	1:4
ASBESTOS/BUILDING LABORER	(4)*		
BOILERMAKER	(1)*		
BRICKLAYER	1:4	MOSAIC-TERRAZZO SETTER	1:5
CARPENTER RESILENT FLOORING	(2)*	PIPEFITTER	1:4
CARPENTER/MILLWRIGHT	1:4	PAINTER	1:4
CEMENT FINISHER	1:4	PLASTERER	1:4
CEMENT MASON	1:4	PLUMBER	1:4
DIVER	1:1	ROOFER	(3)*
DOCK BUILDER	1:1	SHEETMETAL WORKER	1:3
DRYWALL FINISHER	1:4	SPRINKLER FITTER	1:1
ELECTRICIAN	2:3	TELEDATA	2:3
GLAZIER	1:4	MARBLE/TILE SETTER/FINISHER	1:4
HEAT & FROST INSULATOR/ASBESTOS WORKER	1:4	IRONWORKER (SPINNING BRIDGE CABLE))	1:1
HEAVY & GENERAL LABORERS	(5)*	OPERATING ENGINEERS	(6)*

^{*} Continued on Next page

[&]quot;Apprentice" means an individual who, while performing work on a public work project, is registered, in good standing, in an apprenticeship program approved or certified by the New Jersey State Director, Bureau of Apprenticeship and Training, United States Department of Labor.

- (1) BOILERMAKER: 1 apprentice will be allowed for the first 5 journeymen, 1 apprentice for the next 10 journeymen and 1 apprentice for each succeeding 20 journeymen up to a maximum of 5 apprentices per contractor on any one job.
- (2) CARPENTER RESILIENT FLOORING: 1 apprentice shall be allowed to every 2 journeymen or major fraction thereof. No more than 3 apprentices on any one job or project.
- (3) ROOFER: 1:2, 1:3 for built up roofs and reroofing.
- (4) ASBESTOS/BUILDING LABORER: Ratio of apprentices to journeymen shall not be more than one apprentice for the first journeyman and no more than one (1) apprentice for each additional three (3) journeymen.
- (5) HEAVY & GENERAL LABORERS: No more than (1) apprentice for first journeyman and no more than (1) one apprentice for each additional three (3) journeymen.
- (6) OPERATING ENGINEERS: One apprentice for each piece of heavy equipment. At least ten (10) pieces of heavy equipment or a minimum of five (5) operating engineers must be on a site.

OVERTIME RATE SCHEDULE FOR THE CRAFTS IN THE STATE OF NEW JERSEY